



## ***EXPO CODE OF CONDUCT***

*By virtue of registration, AADGP Expo 2022 attendees agree to abide by the Meeting Policies and Code of Conduct, and that photos taken by AADGP will be utilized in future meeting promotions.*

**Camera / Video Recording Policy:** Use of cameras, photography, camera phones and any video or recording equipment is strictly prohibited in all educational sessions and the exhibit hall. Violations of this policy will result in immediate removal from the session and confiscation of the equipment.

**Misuse of Name Badges:** Under no circumstance is an attendee with an individual name badge permitted to give the badge to another individual who is or is not a paid attendee at the meeting. Fraudulently allowing an individual to gain access to educational sessions or social events by using another's credentials is grounds for immediate removal of all parties from the meeting.

**Fair and Balanced Content:** All speakers are required to complete a disclosure form of their financial relationships as well as an attestation form. All speakers are required to disclose their relevant financial relationships both verbally and in the first slide of their presentation. Speaker disclosures will be posted online.

**Disclosure of Commercial Interest:** All participants in presentations AND discussion sessions are required to disclose any commercial interests. This includes audience members who participate in question-and-answer sessions. Although members of industry are allowed to sit in on general educational sessions as silent observers, participation in question-and-answer sessions or otherwise is strictly prohibited based on PACE and/or CERP guidelines for fair and balanced content.

**Americans with Disabilities Act:** AADGP wishes to take steps to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services. If you require any auxiliary aids or services identified in the Americans with Disabilities Act in order to attend any AADGP program, please indicate your needs in the online registration form or contact the AADGP office prior to arrival via e-mail [aadgp@aadgp.org](mailto:aadgp@aadgp.org) or by calling +1 630-481-7081.

**Code of Conduct:** AADGP is committed to providing a safe, productive and welcoming environment for all meeting participants and AADGP staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, AADGP staff members and service providers are expected to abide by this Annual Session Code of Conduct. This policy applies to all AADGP meeting-related events, including those sponsored by organizations other than AADGP but held in conjunction with AADGP events in-person or on public or private virtual platforms.

**Anti-harassment Policy:** AADGP has zero tolerance for any form of discrimination or harassment including, but not limited to, sexual harassment by participants or AADGP staff at AADGP meetings. If you experience harassment or hear of any incidents of unacceptable behavior, AADGP asks you report it, so appropriate action can be taken.

**Report a concern:** AADGP reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of

unacceptable behavior, and AADGP reserves the right to prohibit attendance at any future meeting – online or in person.

Unacceptable behavior is defined as:

- Harassment, intimidation or discrimination in any form.
- Verbal abuse of any attendee, speaker, volunteer, exhibitor, AADGP staff, service provider or other meeting guest.
- Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, AADGP staff member, service provider or other meeting guest.
- Disruption of presentations during sessions, in the Exhibit Hall or at events organized by AADGP throughout the meeting. All participants must comply with the instructions of the moderator and AADGP staff.
- Presentations should not contain promotional materials, special offers, job offers or solicitation for services. AADGP reserves the right to remove such messages and potentially ban sources of those solicitations.

## **COVID-19 REGULATIONS**

*As of August 24, 2021; subject to change.*

By attending the in-person AADGP Expo 2022, you certify that you do not fall into any of the following categories: 1) individuals who currently or within 14 days of the Expo have experienced any symptoms associated with COVID-19, which include fever, cough and shortness of breath; 2) individuals who have traveled at any point within 14 days of the Expo either internationally or to a community in the United States that is experiencing sustained community spread of COVID-19; or 3) individuals who believe that they may have been exposed to a confirmed or suspected case of COVID-19 or have been diagnosed with COVID-19 and not yet been cleared as non-contagious by state or local public health authorities or the healthcare team responsible for their treatment by the start of the Expo.

Currently, masks are optional for meeting attendees.

Liability Waiver, Assumption of Risk and Release: You acknowledge that you derive personal benefit from your attendance at this in-person AADGP Expo 2022 and willingly engage in the Expo. By registering for the AADGP Expo 2022, you hereby release, waive and forever discharge any and all liability, claims and demands of whatever kind or nature against AADGP and its speakers and exhibitors, including in each case, without limitation, their directors, officers, employees, volunteers and agents (the “Released Parties”), either in law or in equity, to the fullest extent permissible by law, including but not limited to, damages or losses caused by the negligence, fault or conduct of any kind on the part of the Released Parties, including but not limited to death, bodily injury, illness, economic loss, or loss or damage to property, which you, your heirs, assignees, next of kin and/or legally appointed or designated representatives, may have or which may hereinafter accrue on your behalf, which arise or may hereafter arise from your participation in the AADGP Expo. Your attendance at an in-person AADGP Expo 2022 includes possible exposure to and illness from communicable diseases, including but not limited to COVID-19. While particular rules, vaccination and personal discipline may reduce this risk, the risk of serious illness and death still exists. You knowingly and freely assume all such risks associated with attending the AADGP Expo 2022, even if arising from the negligence, fault or conduct of any kind on the part of the Released Parties. BY ATTENDING AND/OR PARTICIPATING IN THE AADGP EXPO 2022, YOU ARE DEEMED TO HAVE GIVEN A FULL RELEASE OF LIABILITY TO THE RELEASED PARTIES TO THE FULLEST EXTENT PERMITTED BY LAW AND ARE ASSUMING THE RISK OF POSSIBLE EXPOSURE TO COMMUNICABLE DISEASES, INCLUDING BUT NOT LIMITED TO COVID-19.